



THOMAS W. FREDRICK

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Practice Focus:

CORPORATE AND COMMERCIAL LEGAL SERVICES FOR LIFE SCIENCE COMPANIES

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Tom is a corporate attorney specializing in a full range of business transactions for pharmaceutical and biotechnology companies. With first-chair responsibility, he has (a) consummated collaborative agreements with nominal transaction values in excess of \$3 billion and (b) led legal affairs for equity investments in excess of \$150 million.

During his career with Marion Laboratories (NYSE-listed) and successor fully integrated pharmaceutical companies (FIPCOs), Tom completed a series of research, development, manufacturing, marketing, and financial transactions in Europe, Japan, and the United States while serving in positions of increasing responsibility. Tom typically now serves as chief counsel (and in some cases corporate secretary) for select biotechnology companies, including start-ups launched from university laboratories or *sui generis* in nature.

Tom served as general counsel for businesses ranging from the FIPCO-side joint-venture partner in a Cambridge, Massachusetts-based genomics center to a major pharmaceutical manufacturing company based in Puerto Rico. Other significant experience includes roles as tax counsel during a two-year secondment at The Dow Chemical Company, as head of strategic initiatives for a freestanding national bioethics center, and as an attorney in private practice representing a large metropolitan hospital and healthcare system.

Tom has significant experience with mergers and acquisitions, product and technology licensing and commercialization, joint ventures, strategic alliances, and other complex collaborations, R&D agreements, manufacturing and supply agreements, clinical-trial arrangements, and day-to-day legal support needs for life science businesses.

Education:

1984 J.D., University of Iowa

Bar Admissions:

Mr. Fredrick is admitted as a lawyer in the states of New York, Michigan, and Missouri.

Teaching Positions:

Since 2006, Mr. Fredrick teaches each semester at the University of Kansas School of Business, currently MGMT 431 (for juniors and seniors) in the Spring and MGMT 820 (for full-time MBA students) in the Fall.

Civic and Charitable Activities:

Following decades of governance and leadership roles in the non-profit sector, Mr. Fredrick currently (since 2007) serves as a board director and as corporate secretary for the Metheny Music Foundation, Inc.

Current and Previous Positions:

2005 to Date Life Science Legal LLC
Principal and Co-Founder
Independence, MO

Including service as General Counsel, head of Legal Affairs, and similar dedicated roles for certain clients

1999 to 2004 Attorney and Consultant New York, NY & Kansas City, MO

1987 to 1999 Hoechst Marion Roussel, Inc.

Corporate Counsel
Marion Merrell Dow Inc.
Marion Laboratories, Inc.
Kansas City, MO & New Jersey

1984 to 1987 Burrell, Seigfreid & Bingham, P.C.
Associate
Kansas City, MO